



The British Association of Social Workers

# **Annual Report and Financial Statements**

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YEAR ENDED 30 SEPTEMBER 2009



A photograph of several bright yellow sunflowers with dark brown centers, set against a clear blue sky. The sunflowers are in various stages of bloom, with some fully open and others just starting to show their heads. The leaves are large and green, with some showing signs of being eaten.

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## **The British Association of Social Workers**

(A company limited by guarantee)

## **Company information**

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<b>Company number</b>	00982041
<b>Registered office</b>	16 Kent Street Birmingham West Midlands B5 6RD
<b>Company Secretary</b>	Hilton Dawson
<b>Auditors</b>	Dains LLP Third Floor Fort Dunlop Fort Parkway Birmingham B24 9FD

# Members of Council during 2008/09

## HONORARY OFFICERS

<b>Chair</b>	Tim Chittleburgh Ronnie Barnes	From May 2009 From Sept 2007-May 2009
<b>Deputy Chair</b>	Fran Fuller Tim Chittleburgh	From May 2009 From April 2008-May 2009
<b>Immediate Past Chair</b>	Ronnie Barnes Gordon Jones	From May 2009 From May 2006-May 2009
<b>Chair, UK Standards &amp; Ethics Board</b>	Brian Littlechild	From Sept 2007
<b>Honorary Treasurer</b>	Bill McKitterick	From April 2008
<b>Deputy Treasurer</b>	Robin Moulster	From June 2008
<b>Chair, England Committee</b>	Dave Harrop Richard Servian	From May 2009 From April 2008-May 2009
<b>Deputy Chair, England Committee</b>	Joan Franklin	From May 2009
<b>Chair, Northern Ireland Committee</b>	Lesley McDowell Eithne Darragh	From May 2009 From April 2008-May 2009
<b>Deputy Chair, Northern Ireland Committee</b>	Gerry Madden Lesley McDowell	From May 2009 From June 2008-May 2009
<b>Chair, Scotland Committee</b>	Graeme Rizza Matt McGregor	From May 2009 From April 2008-May 2009
<b>Chair, Wales Committee</b>	Keith Drury Ian Woolrich	From May 2009 From April 2008-May 2009
<b>Deputy Chair, Wales Committee</b>	Carol Davies Keith Drury	From May 2009 From April 2008-May 2009

## ADDITIONAL MEMBERS OF COUNCIL

James Birchall	From April 2008
Janet Foulds	From June 2005-May 2009
Rupert Franklin-Lester	From May 2006
Beverley Prevatt Goldstein	From December 2008
Nick Lovell	From June 2008
Ken Terry	From May 2006
Jo White	From June 2007



**We still live in challenging times; front line social workers are expected to face up to these challenges and deliver services which are needed as never before.**

I have the privilege of presenting an annual report for the year 2008/2009, having recently taken on this responsibility in my position as Deputy Chair of BASW.

As an Association we have continued to face the challenges of representation of the professional social work view and maintained our influence on social policy in each of the nations as well as the Westminster Government. Considerable energy is also devoted to our Advice and Representation Service to members which continues to offer a unique and welcome support to those who may find themselves in professional difficulty.

In May 2009 we appointed a new Chief Executive following the retirement of Ian Johnston. Hilton Dawson joined us on the 1st May bringing along his wealth of experience in Social Work and Social Care practice.

In January 2009 we saw the launch of the Social Work Task Force following the tragic death of Peter Connolly. BASW took a proactive role in developing and producing policy positions and representations from the profession which ensured the Task Force was and continues to be appropriately informed.

The 2009 AGM was held at the Council House in Birmingham which proved to be a popular venue and attracted a 'sell out crowd'. We saw the departure of Ronnie Barnes who had sat in the chair for two years. Ronnie commanded great respect with his tenacity and charisma and continues to offer wise support to board members.

We still live in challenging times; front line social workers are expected to face up to these challenges and deliver services which are needed as never before. As social work services become diffuse, through their

incorporation within multi-disciplinary settings and the corporate structures of organisations, the need for a strong professional voice as articulated by BASW is even more necessary.

It has been a privilege to lead this organisation for the last two months which have fallen to me. I have had a number of opportunities which have expanded my own horizons and given me particular insights into social work.

I have found the fellowship to be worth it all particularly the involvement with staff for

whom I have the highest regard and the committed members who make this organisation exactly what it is.

We are still an organisation unique in the field of social work services who remain committed to the improvement of those services and using our influence to the best effect possible.

My best wishes to all the membership. Please keep the faith and stay strong.

**Fran Fuller**  
Acting Chair



BASW UK Annual General Meeting: 30 April 2009, Birmingham Council House



**The 'listening tour' gave me a thorough grounding in the issues facing social workers and a model of engagement which we continue to develop and utilise**

I took up post on May 1st 2009 and continue to feel privileged to be the Chief Executive of BASW.

The organisation was in good order when Ian Johnston handed over to me and it is my duty to ensure that it prospers and grows.

The final five months of 2009/10 were an exceptionally busy time and I am grateful to all members and staff who made me so welcome and contributed so much to laying the foundations for substantial development of the organisation .

During the first three months I was able to take part in 32 meetings with social workers in all 4 countries of the UK and in all 9 regions of England.

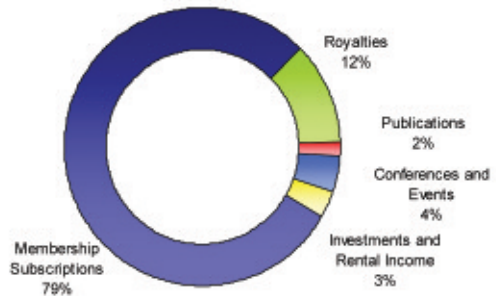
The 'listening tour' gave me a thorough grounding in the issues facing social workers and a model of engagement which we continue to develop and utilise. It has also

helped to form the 5 point engagement plan which we are offering to all employers of social workers across the UK and which is gradually being taken up by employers who typically want to support their social workers in their professionalism.

The voices of social workers also contributed to a wide ranging consultation with members around 3 possible key objectives for the future. This was undertaken online over the summer and enabled some 12% of the entire BASW membership to express sometimes detailed views about the best way forward for the organisation.

The results of this consultation were reported to a Council 'away weekend' in September when members undertook a huge amount of work to confirm our strategic objectives and to underpin the new approach with constitutional change and a business plan which added some £400,000 of investment to the baseline budget.

## Incoming Resources: £2,299,131



BASW ended 2008/9 having broken through the 12,000 member barrier with a renewed commitment to increasing our membership, improving services to members, raising our profile and supporting excellent social work practice.

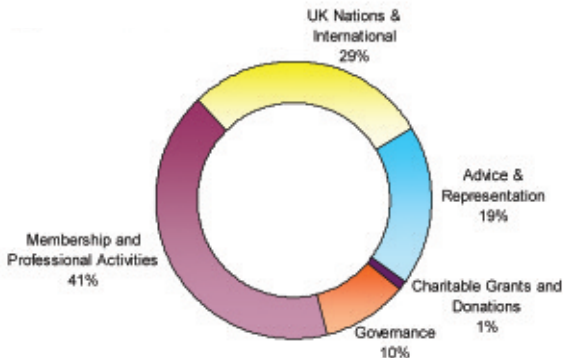
We have devolved power and responsibility for Country Development Plans to national offices and begun to provide them with greater resources and from May 2010 we will have a leaner 16 member Council which meets on the same 2 monthly cycle as the national committees and with a tighter policy structure

centred on an Ethics and Human rights Committee.

BASW is a growing organisation in good shape to face the great historic opportunity of building that independent, accountable, social worker led College of Social Work to transform the status and standing of our profession and ensure that people receive the excellent social work services to transform lives in every country of the UK.

**Hilton Dawson**  
Chief Executive

## Resources Expended: £2,190,443



## CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT

YEAR ENDED 30 SEPTEMBER 2009

	2009 £	2008 £
<b>Income</b>	<b>2,299,131</b>	2,059,008
Administrative expenses	<u>(2,190,443)</u>	<u>(1,979,222)</u>
<b>Operating surplus</b>	<b>108,688</b>	79,786
Interest receivable	<b>4,499</b>	3,272
Other finance income	<u><b>85,823</b></u>	<u>93,599</u>
<b>Surplus on ordinary activities before taxation</b>	<b>199,010</b>	176,657
Tax on surplus on ordinary activities	<u>(3,447)</u>	<u>(15,911)</u>
<b>Surplus for the financial year</b>	<u><b>195,563</b></u>	<u>160,746</u>

### COUNCILS' STATEMENT

These summary financial statements are not statutory financial statements. We confirm that the information contained in the summary financial statements is taken from the audited financial statements for the year ended 30 September 2009 and includes details relating to both the Consolidated Income and Expenditure Account and the Consolidated Balance Sheet. The full financial statements were approved and signed by the BASW Council on 24 February 2010 and will soon be submitted to Companies House. They received an unqualified audit report and copies can be obtained from the British Association of Social Workers up on request..

Signed on behalf of Council on 24 February 2010:



**F Fuller**  
Deputy Chair



**W McKitterick**  
Treasurer

## CONSOLIDATED BALANCE SHEET

AS AT 30 SEPTEMBER 2009

	2009	2008
	£	£
<b>Fixed assets</b>		
Tangible fixed assets	<b>730,388</b>	770,599
Fixed asset investments	<b><u>709,147</u></b>	<u>629,186</u>
	<b>1,439,535</b>	1,399,785
<b>Current assets</b>		
Stocks	<b>5,347</b>	8,439
Debtors	<b>144,420</b>	139,269
Cash at bank and in hand	<b><u>334,922</u></b>	<u>170,809</u>
	<b>484,689</b>	318,517
<b>Creditors:</b> amounts falling due within one year	<b><u>(149,926)</u></b>	(151,582)
<b>Net current assets</b>	<b><u>334,763</u></b>	<u>166,935</u>
<b>Net assets</b>	<b><u>1,774,298</u></b>	<u>1,566,720</u>
<b>Capital and reserves</b>		
Revaluation reserve	<b>567,823</b>	568,961
Accumulated fund	<b><u>1,206,475</u></b>	<u>997,759</u>
	<b><u>1,774,298</u></b>	<u>1,566,720</u>

## AS AT 30 SEPTEMBER 2009

### **Independent Auditors' Statement to the members of The British Association of Social Workers**

We have examined the summary financial statements of The British Association of Social Workers for the year ended 30 September 2009 which comprise the Consolidated Income and Expenditure Account and Consolidated Balance Sheet.

### **Respective responsibilities of Council and auditors**

The BASW Council are responsible for preparing the summarised Annual Report in accordance with United Kingdom Law.

Our responsibility is to report to you our opinion on the consistency of the Summary Financial Statements within the Summarised Annual Report with the Full Annual Financial Statements and the Council Report, and its compliance with the relevant requirements of section 427 of the Companies Act 2006 and the regulations made thereunder. We also read the other information contained in the Summarised Annual Report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summary financial statements.

Our report has been prepared pursuant to the requirements of the Companies Act 2006 and for no other purpose. No person is entitled to rely on this report unless such a person is entitled to rely upon this report by virtue of and for the purpose of the Companies Act 2006 or has been expressly authorised to do so by our prior written consent. Save as above, we do not accept responsibility for this report to any other person or for any other purpose and we hereby expressly disclaim any and all such liability.

### **Basis of opinion**

We conducted our work in accordance with Bulletin 2008/3 'The auditor's statement on the Summary Financial Statements in the United Kingdom' issued by the Auditing Practices Board. Our report on the company's and groups full annual financial statements describes the basis of our audit opinion on those financial statements and on the council report.

### **Opinion**

In our opinion the Summary Financial Statements are consistent with the Full Annual Financial Statements and Council report of The British Association of Social Workers for the year ended 30 September 2009 and complies with the applicable requirements of section 427 of the Companies Act 2006, and the regulations made thereunder.

Andrew Morris FCA (Senior Statutory Auditor)  
For and on behalf of  
**Dains LLP**

Statutory Auditor  
Chartered Accountants  
Fort Dunlop, Birmingham, 24 February 2010

## UK Office

David Allan  
 Donna Cowley  
 Joanne Clive  
 Sam Crisp  
 Hilton Dawson  
 Joseph Devo  
 Erin Edmead  
 Tricia Gbinigie  
 Pam Green  
 Susan Hatton  
 John Heath  
 Sara Hickin  
 Phil James  
 Kam Johal  
 Cheryl Jordaen  
 Shirley Konstandis  
 Marcia Lawrence-Russell  
 Joanne Lloyd  
 Michelle Parvez  
 Bridget Robb  
 Lily Robertson  
 Mary Showell  
 Onwah Tsang  
 Martin Weinbren

Advice & Representation Officer  
 Membership Manager [part-time]  
 Finance Manager  
 PR Manager [part-time]  
 Chief Executive  
 Editor, Professional Social Work  
 Strategic Brand Analyst (Project Manager)\*  
 Membership Contact Officer  
 Publishing Assistant [part-time]  
 Publishing & Events Manager  
 Advice & Representation Officer  
 Executive Officer (Business Services)  
 Assistant Chief Executive  
 Membership Officer  
 Administrator, Advice & Representation  
 Executive Officer (Governance)  
 Manager, Advice & Representation  
 Finance Manager  
 Receptionist  
 Development Manager  
 Advice & Representation Officer  
 Admin Manager, Advice & Representation  
 Website & New Media Project\*  
 Advice & Representation Officer

## England

David Barnes  
 Ruth Cartwright  
 Joe Godden  
 Sue Kent  
 Nushra Mansuri  
 Sarah Richards

Professional Officer, England [part-time]  
 Joint Manager (England)  
 Policy Development Worker [part-time]  
 Development Worker (England) [part-time]  
 Joint Manager (England)  
 Executive Officer (England) [Maternity Cover]

## Northern Ireland

Carolyn Ewart  
 Amanda Beattie

Northern Ireland Manager  
 Administrator Northern (Ireland) [part-time]

## Scotland

Johan Grant  
 Jane Lindsay  
 Ruth Stark

Administrator (Scotland)  
 Advice & Representation Officer [part-time]  
 Professional Officer (Scotland)

## Wales

Cheryl Ewen  
 Emyr Owen  
 Sarah Starbuck

Development Worker (Wales) [part-time]  
 Wales Manager  
 Administrator (Wales) [part-time]

\* Knowledge Transfer Partnership



**British Association of Social Workers**

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